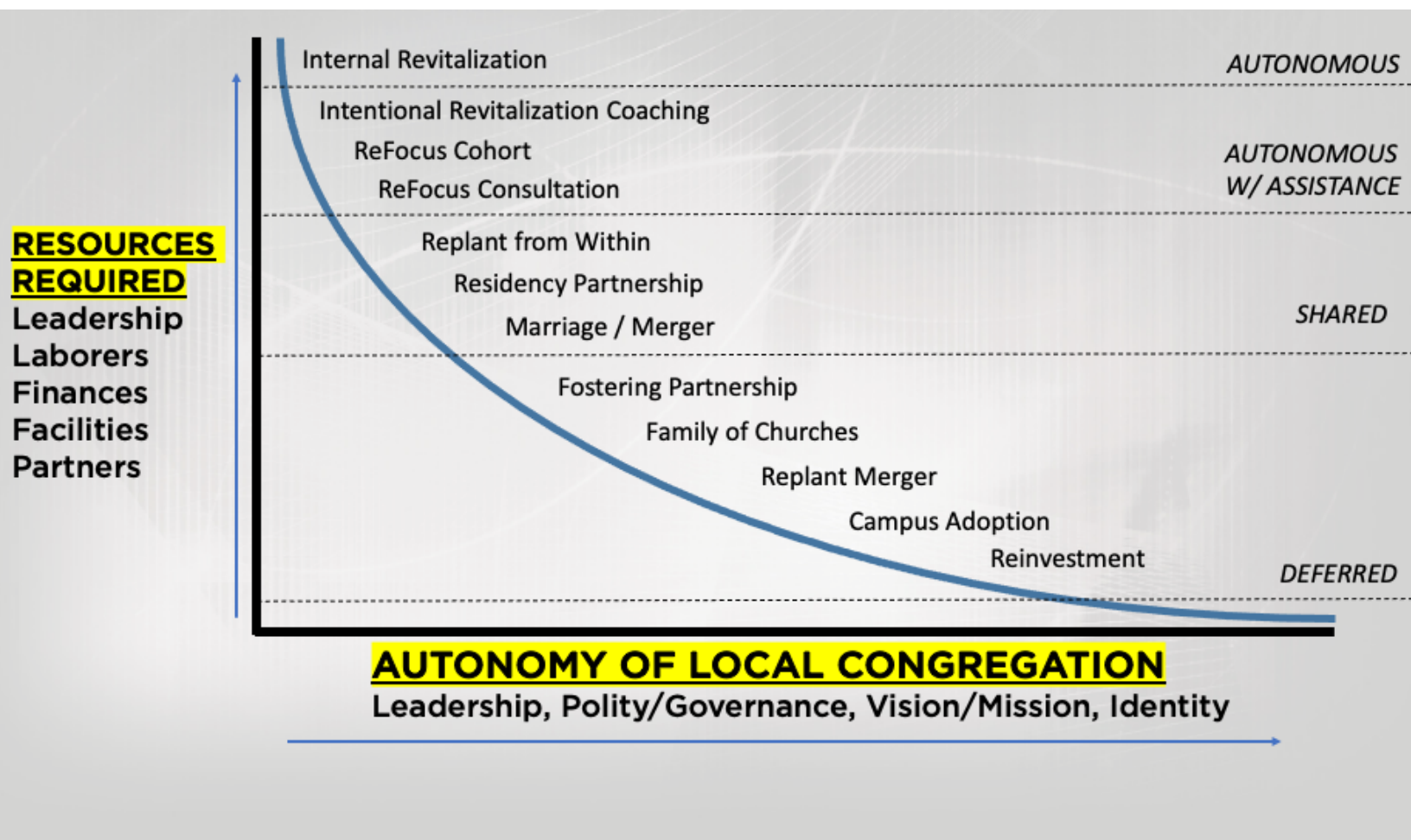


# CHURCH RENEWAL PATHWAYS

# ENGAGE JAX



## 904 PREP

### *Jacksonville Baptist Association*

As you prayerfully consider the next steps of renewal for your congregation, this document can be a helpful resource. The farther up the X-axis on the chart above the more autonomy your congregation retains, however those options also require more resources. The further down the Y-axis the more your congregation will require a deeper level of partnership and help.

## *Church Renewal Pathways*

### *Internal Revitalization*

A 3-5 year process for current pastoral leadership to cast a new vision and align all resources to implement the vision.

*CONSIDERATIONS:*

- Strong pastoral leadership
- Ample laborers for vision and mission
- Longevity of church and pastor
- Minimal assistance from JBA

### *Intentional Revitalization Coaching*

A JBA leader or leader of another JBA church will enter into a formal coaching relationship for a determined period of time with the pastor and/or leadership of the church in need.

*CONSIDERATIONS:*

- Commitment to coaching process
- Ample laborers for implementation
- Subject matter of coaching decided by coachee

### *ReFocus Revitalization Cohort*

A 6-month cohort that brings together leaders from several churches for six monthly trainings. ReFocus is a church renewal training process that provides pastors with tools to assess their church and to restore vibrancy, purpose, and health to their ministry.

Participants will assess the current state of the ministry, consider how to position it for maximum impact, develop all of the directional aspects of ministry, create a custom plan for disciple-making, tailor a leadership development strategy, and build a custom plan for implementation. **JBA leadership will meet with 2-3 leaders from each church to empower them to lead a leadership team at the church through this process.**

*CONSIDERATIONS:*

- Strong pastoral leadership
- Ample laborers for vision and mission
- Ample leaders for implementation
- 2-3 capable leaders empowered by JBA

### *ReFocus Revitalization Consultation*

A 6-month process where a leader from the JBA will guide the church's leadership team through six monthly trainings. ReFocus is a church renewal training process that provides pastors with tools to assess their church and to restore vibrancy, purpose, and health to their ministry. Participants will assess the current state of the ministry, consider how to position it for maximum impact, develop all of the directional aspects of ministry, create a custom plan for disciple-making, tailor a leadership development strategy, and build a custom plan for implementation. **JBA leadership will meet with and lead the leadership team of the church through the ReFocus process.**

*CONSIDERATIONS:*

- Strong pastoral leadership
- Ample laborers/resources for vision and mission
- Ample leaders for implementation
- Willing and able leadership team

## *Church Renewal Pathways*

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### *Replant from Within*

The remaining members of a congregation choose to relaunch as a new congregation under the leadership of a replanter. Often times with support and guidance from outside partners.

#### *CONSIDERATIONS:*

- New church with new pastoral leadership, ministries, and decision-making process in an established location.
- Assessed replanter and/or team ready to recommend to a pastor search team

### *Residency Partnership*

Strong church supplies a pastoral resident for a specified length of time with the support and counsel of outside leadership.

#### *CONSIDERATIONS:*

- Pastoral resident from a strong church
- Mentor time and support
- Vision for developing leaders and strengthening the at-risk church

### *Marriage / Merger*

Two churches in early windows of revitalization choose to unite to multiply resources and strengthen their impact. "Better Together" model.

#### *CONSIDERATIONS:*

- Clarity of vision
- Humble Kingdom perspective
- Identify roles and expectations

### *Fostering Partnership*

Strong church commits to come alongside an at-risk church providing prayer, specified resources, wisdom, direction, leadership, etc. for a defined length of time or towards a specific benchmark goal.

#### *CONSIDERATIONS:*

- Covenant commitment from both churches to work together with grace and patience
- Vision for developing and recruiting leaders to strengthen the at-risk church
- Advisory board to provide counsel, direction, accountability, and support

### *Family of Churches*

Autonomous replant congregations sharing resources and vision in neighboring communities.

#### *CONSIDERATIONS:*

- Same identity, vision, and values implemented in local settings
- Plurality of leadership among pastor/elders from family on churches
- Multiplication model for replanting

## *Church Renewal Pathways*

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### *Replant Merger*

At-risk church with facilities and remaining membership merges with a church plant needing a facility.

**CONSIDERATIONS:**

- Rapid infusion of laborers, resources, and leadership.
- Restoration of an intergenerational church.
- Church plant usually provides leadership, vision, mission, and values.

### *Campus Adoption*

Merger/dissolution of an at-risk church yielding all assets to start a new ministry venue for a strong church.

**CONSIDERATIONS:**

- Members of the at-risk church are encouraged to join the multi-site church and continue worshipping at the same location.
- At-risk church usually closes for a season to allow for renovations before relaunching as a campus.

### *Marriage / Merger*

Two churches in early windows of revitalization choose to unite to multiply resources and strengthen their impact. "Better Together" model.

**CONSIDERATIONS:**

- Clarity of vision
- Humble Kingdom perspective
- Identify roles and expectations

### *Reinvestment*

Congregation chooses to close and reinvest remaining resources in JBA for future ministry

**CONSIDERATIONS:**

- Community would benefit from a different expression of gospel ministry
- Remaining members are shepherded to neighboring congregations
- Assets are liquidated according to bylaws and decisions of remaining members

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