

YOUTH MINISTER JOB DESCRIPTION | 2024



Lake Asbury Baptist Church is seeking a dedicated Part-Time Youth Minister to join our team, offering an annual salary of \$20,000 for an anticipated commitment of 25 hours per week.

LABC was planted in 1982 by a caring group of believers borrowed from other local churches, recognizing the need for a fellowship in the Lake Asbury area. Our church is a conservative Southern Baptist Church affiliated with the Black Creek Baptist Association, the Florida Baptist Convention, and the Southern Baptist Convention. We adhere to and follow the 2000 Baptist Faith and Message. We are a church that upholds the inerrancy, inspiration, infallibility, sufficiency, clarity, and authority of the Holy Scriptures, employing a literal, grammatical, and historical interpretation of the Bible.

LABC is One Church, Made Up of Many Lives, Following Jesus, One Step at a Time.

We are a church family with people from all walks of life, who are led by God's Word and Holy Spirit, existing to grow in Christlikeness, inviting all people to accept Jesus as Lord and Savior. We maintain this by pursuing personal growth, regular worship, bible groups, giving, serving and sharing Jesus' message with all people. By God's grace, we desire to reach all people within our county, state and beyond with His truth and love.

A successful Youth Minister should be capable of meeting or exceeding the goals, required capabilities, and responsibilities outlined below.

Expectations

- Hold a belief in Jesus as Savior and show evidence of a relationship with God.
- Strive to maintain a Christlike character both inside and outside the church.
- Undergo a background check, applicable to both the Youth Minister and their spouse if applicable.
- Become a member of LABC, joining our unified body of believers who live as a family.
- Live within a 30-minute proximity of the church to be a part of the community and readily available when needed.
- Demonstrate a humble spirit and give all glory and honor to God.
- Align with and follow the direction provided by the Pastor, ensuring all youth ministry efforts are in harmony with the church's overall mission and vision.

Performance Requirements and Responsibilities

- Train and recruit volunteers, emphasizing teamwork for efficient implementation of church programs.
- Administer and plan various youth programs, such as evangelism, retreats, and Bible study sessions, while leading in organizing and compiling youth Bible group curriculum.
- Provide counseling to youths, aiding in their spiritual growth and understanding of God's desires.
- Coordinate with parents of youth group members, enhancing the church-family connection.
- Participate in staff and church meetings, contributing to the collaborative church environment.
- Develop and maintain relationships with community leaders for outreach purposes, fostering community engagement.

Skills & Capabilities

- Excellent communication and interpersonal skills for building trust with teens and their families.
- A passion for sharing biblical, gospel-centered messages.
- Creativity in engaging with the youth and openness to new approaches.
- Strong organizational skills for event and program management.
- Proficiency in computer use and Microsoft or Google Suite.
- Availability and flexibility to accommodate varying schedules.

Additional Responsibilities

- Pray for the Ministry: Uphold a strong devotion to prayer.
- Teach God's Word: Connect with students by meeting them where they are.
- Create Safe and Welcoming Environments: Foster nurturing spaces for youth activities.
- Build a Leadership Team: Recognize the importance of a diverse team to support ministry aspects.
- Disciple Others: Focus on discipleship to foster growth in understanding God and the Bible.
- Build Relationships with Families and the Community: Strengthen ties with families and engage with local schools and organizations.
- Integrate the Youth Ministry with the Entire Church: Ensure the youth feel valued within the larger church family.
- Provide Spiritual Guidance and Counsel: Offer biblical wisdom and support.
- Have Fun: Create an environment of joy and trust.

Lake Asbury Baptist Church is excited to welcome a Youth Minister who is ready to embrace these expectations and contribute to our vibrant church family and community.